

**Table 4.6. States That Require Newly Hired Guidance Counselors, Psychologists, and Social Workers to Have State Certification**

<ul style="list-style-type: none"> <li>● Yes</li> <li>○ No</li> <li>? Incomplete Data</li> <li>N/A Not Applicable<sup>1</sup></li> </ul>	Guidance Counselors <sup>2</sup>	Psychologists <sup>3</sup>	Social Workers <sup>4</sup>
Alabama	●	●	●
Alaska	●	●	N/A
Arizona	●	●	○
Arkansas	●	●	●
California	●	●	●
Colorado	●	●	●
Connecticut	●	●	●
Delaware	●	●	●
District of Columbia	●	●	●
Florida	●	●	●
Georgia	●	●	●
Hawaii	●	N/A	N/A
Idaho	●	●	●
Illinois	●	●	●
Indiana	●	●	●
Iowa	●	●	●
Kansas	●	●	N/A
Kentucky	●	●	●
Louisiana	○	●	●
Maine	●	●	●
Maryland	●	●	N/A
Massachusetts	●	●	●
Michigan	●	●	●
Minnesota	●	●	●
Mississippi	●	●	?
Missouri	●	N/A	●
Montana	●	●	●
Nebraska	●	●	○
Nevada	●	●	●
New Hampshire	●	●	●
New Jersey	●	●	●
New Mexico	●	●	●
New York	●	●	●
North Carolina	●	●	●
North Dakota	●	●	●

	Guidance Counselors <sup>2</sup>	Psychologists <sup>3</sup>	Social Workers <sup>4</sup>
Ohio	●	●	●
Oklahoma	●	●	●
Oregon	●	●	●
Pennsylvania	●	●	●
Rhode Island	●	●	●
South Carolina	●	●	●
South Dakota	●	●	●
Tennessee	●	●	N/A
Texas	●	●	○
Utah	●	●	●
Vermont	●	●	●
Virginia	●	●	●
Washington	●	●	●
West Virginia	●	●	●
Wisconsin	●	●	●
Wyoming	●	●	●

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<sup>1</sup>"Not Applicable" indicates that the state does not certify guidance counselors, psychologists, or social workers.

<sup>2</sup>"Has your state adopted a policy stating that a newly-hired guidance counselor will be certified by a state agency or board?" (State Mental Health and Social Services Questionnaire, Item 9)

<sup>3</sup>"Has your state adopted a policy stating that a newly-hired psychologist will be certified by a state agency or board?" (State Mental Health and Social Services Questionnaire, Item 12)

<sup>4</sup>"Has your state adopted a policy stating that a newly-hired social worker will be licensed or certified by a state agency or board?" (State Mental Health and Social Services Questionnaire, Item 15)